Southern Communications EEO Report
WCIR-FM; WTNJ-FM; WAXS-FM; WBKW AM/FM; WWINR AM/FM
Beckley, WV

This report covers the time period from June 1, 2018 through May 31, 2019.

Four (4) full time positions were filled in this reporting period.

<table>
<thead>
<tr>
<th>Job Title/Date Filled</th>
<th>Recruitment Sources (RS) Used to Fill Vacancy</th>
<th>RS Referring Hiree</th>
</tr>
</thead>
<tbody>
<tr>
<td>1 Sales Person; 6/25/19</td>
<td>1-20</td>
<td>20</td>
</tr>
<tr>
<td>1 Sales Person; 9/4/18</td>
<td>1-20</td>
<td>20</td>
</tr>
<tr>
<td>1 Sales Person; 12/14/18</td>
<td>1-20</td>
<td>17</td>
</tr>
<tr>
<td>1 Sales Person; 1/3/2019</td>
<td>1-20</td>
<td>20</td>
</tr>
</tbody>
</table>
## Southern Communications Corporation
### EEO Public File Report

This report covers the time period from June 1, 2018 through May 31, 2019.

<table>
<thead>
<tr>
<th>RS Number</th>
<th>RS Information</th>
<th>Source Entitled to Vacancy Notification? (Yes/No)</th>
<th>Number of Interviewees Referred by RS over 12 month period</th>
</tr>
</thead>
</table>
| 1         | Concord University  
            P. O. Box 1000  
            Athens, WV 24712  
            V: **800-344-6679**  
            F: **304-384-6064** | Yes                  |                                                        |
| 2         | Workforce WV- Charleston  
            P. O. Box 2753  
            Charleston, WV 25330  
            V: **304-558-0291**  
            F: **304-558-1979** | Yes                  |                                                        |
| 3         | New River Community and Technical College  
            280 University Drive  
            Beaver, WV 25813  
            V: **304-255-5812**  
            F: **304-255-5889** | Yes                  |                                                        |
| 4         | Academy of Careers and Technology  
            390 Stanaford Road  
            Beckley, WV 25801  
            V: **304-256-4615**  
            F: **304-256-4674** | Yes                  |                                                        |
| 5         | Workforce WV- Greenbrier County  
            330 Red Oaks Shopping Center Suite 1  
            Ronceverte, WV 24970  
            V: **304-847-7410**  
            F: **304-847-7412** | Yes                  |                                                        |
| 6         | Marshall University School of Journalism  
            One John Marshall Drive  
            Huntington, WV 25755  
            V: **304-696-2360**  
            F: **304-696-3732** | Yes                  |                                                        |
### Southern Communications EEO Report; Page 2

This report covers the time period from June 1, 2018 through May 31, 2019.

<p>| | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
</table>
| 7 | Workforce WV  
Beckley, WV Job Service  
300 New River Town Center  
Beckley, WV 25801  
V: 304-256-6796  
F: 304-256-6798 | Yes | 3 |
| 8 | Workforce WV- Princeton/Bluefield  
195 Davis Street; Suite 104  
Princeton, WV 24739  
V: 304-425-1896  
F: 304-431-2517 | Yes |   |
| 9 | Workforce WV- McDowell County  
P. O. Box 689  
Welch, WV 24801  
V: 304-436-2527  
F: 304-436-6310 | Yes |   |
| 10 | Erma Byrd Education Center  
300 University Drive  
Beaver, WV 25813  
V: 304-256-0282 | Yes |   |
| 11 | WAXS Website | Yes | 1 |
| 12 | WCIR Website | Yes | 1 |
| 13 | WTNJ Website | Yes |   |
| 14 | WWNR Website | Yes |   |
| 15 | WBKW Website | Yes |   |
| 16 | On Air Announcements | Yes |   |
| 17 | Southern Communications Internal Posting | Yes | 1 |
| 18 | Walk In/Telephone Calls | Yes |   |
| 19 | Job Fair | N/A |   |
| 20 | Employee Referral | Yes | 2 |
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Submitted by: [Signature]
R. Shane Southern, President Southern Communications Corporation

Date: June 7, 2019