

**Southern Communications EEO Report
WCIR-FM; WTNJ-FM; WAXS-FM; WBKW AM/FM; WWNR AM/FM
Beckley, WV**

This report covers the time period from June 1, 2018 through May 31, 2019.

Four (4) full time positions were filled in this reporting period.

Job Title/Date Filled	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
1 Sales Person; 6/25/19	1-20	20
1 Sales Person; 9/4/18	1-20	20
1 Sales Person; 12/14/18	1-20	17
1 Sales Person; 1/3/2019	1-20	20

**Southern Communications Corporation
EEO Public File Report**

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	Number of Interviewees Referred by RS over 12 month period
1	Concord University P. O. Box 1000 Athens, WV 24712 V: 800-344-6679 F: 304-384-6064	Yes	
2	Workforce WV- Charleston P. O. Box 2753 Charleston, WV 25330 V: 304-558-0291 F: 304-558-1979	Yes	
3	New River Community and Technical College 280 University Drive Beaver, WV 25813 V: 304-255-5812 F: 304-255-5889	Yes	
4	Academy of Careers and Technology 390 Stanaford Road Beckley, WV 25801 V: 304-256-4615 F: 304-256-4674	Yes	
5	Workforce WV- Greenbrier County 330 Red Oaks Shopping Center Suite 1 Ronceverte, WV 24970 V: 304-647-7410 F: 304-647-7412	Yes	
6	Marshall University School of Journalism One John Marshall Drive Huntington, WV 25755 V: 304-696-2360 F: 304-696-3732	Yes	

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7	Workforce WV Beckley, WV Job Service 300 New River Town Center Beckley, WV 25801 V: 304-256-6796 F: 304-256-6798	Yes	3
8	Workforce WV- Princeton/Bluefield 195 Davis Street; Suite 104 Princeton, WV 24739 V: 304-425-1896 F: 304-431-2517	Yes	
9	Workforce WV- McDowell County P. O. Box 689 Welch, WV 24801 V: 304-436-2527 F: 304-436-6310	Yes	
10	Erma Byrd Education Center 300 University Drive Beaver, WV 25813 V: 304-256-0282	Yes	
11	WAXS Website	Yes	1
12	WCIR Website	Yes	1
13	WTNJ Website	Yes	
14	WWNR Website	Yes	
15	WBKW Website	Yes	
16	On Air Announcements	Yes	
17	Southern Communications Internal Posting	Yes	1
18	Walk In/Telephone Calls	Yes	
19	Job Fair	N/A	
20	Employee Referral	Yes	2

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Submitted by: 
R. Shane Southern, President Southern Communications Corporation

Date: June 7, 2019